

9 OCT 1967

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 6 October 1967

25X1A 1. Recruitment: The "flying squad" of Clandestine Services
25X1A officers and our regular recruiters are continuing their coverage of the
25X1A advertising responses. As of 6 October, seven "flying squad"
members are in the field and two new men departed during the past weekend.
They are Mr. who will cover some 25 referrals in the
Buffalo, Rochester, Syracuse area, and Mr. who
will interview some 15 referrals in the Oklahoma City, Tulsa area. 25X1A

Completed applications are now beginning to flow in from appli-
cants who have been interviewed and the "flying squad" members, as well
as the regular recruiters, have all noted the relatively high quality
of the applicants interviewed.

2. Kansas State University's Career Day: , 25X1A
of our Recruitment Division, represented the Agency at Kansas State
University's "government career day", 6 October 1967. 25X1A
was "pinch-hitting" for Mr. for 25X1A
that area, who had another commitment on 6 October.

3. No Recruitment Dates at University of Chicago: The Director
of Career Counseling and Placement of the University of Chicago notified
our Field Recruiter, last week that the Agency would not 25X1A
be scheduled to recruit at the University for the time being. The
matter is now under review in the Agency to see what steps might be

taken to change this adverse decision on the part of the University of Chicago authorities.

4. List of Employees Who Attended the University of Chicago:

A current list of employees who attended the University of Chicago was produced on a high-priority basis for the information of the Director. This list contained information received on Forms 444J and listed Agency personnel who attended the University but did not receive a degree. Formerly we were only able to list those who received degrees.

5. Summer Intern Program: Mr. [REDACTED] has prepared a report for the Executive Director-Comptroller evaluating last summer's Intern Program in China Studies. As desired by the Deputy Director for Intelligence, the paper requested permission to expand the program next summer to a total of 20 interns and add African, Middle East, Southeast Asian and Russian studies to the list of needed specialties.

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6. Cooperative Education: Mr. [REDACTED] will attend a three-day Cooperative Education Conference at the University of Missouri at Rolla on 9, 10, and 11 October. On 12 and 13 October he will be at Georgia Tech with representatives of the Technical Services Division and the National Photographic Interpretation Center to recruit students for their respective programs.

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7. Military Reserve Program: Twenty-nine Agency Military Reservists completed the two-week active duty training course, "Intelligence in Counterinsurgency," at [REDACTED] on 29 September 1967.

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Lt. Colonel Junius J. Bleiman, U. S. Army, currently assigned as Assistant for Strategic Planning, Policy Planning Staff, Office of

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the Assistant Secretary of Defense (International Security Affairs), will be the guest speaker for the Joint Military Reserve Unit today, 9 October 1967. He will talk on the subject of "Military Strategy of Collective Security."

8. Air Force Affairs: Major [REDACTED] Chief, Air Force Branch, Mobilization and Military Personnel Division, recently returned from a six-week TDY tour at Maxwell Air Force Base, Alabama, where he attended the Air Force's new Professional Personnel Management Course. This is a graduate level course for senior Air Force Personnel Managers designed to keep them abreast of current personnel concepts within the Air Force. Speakers to the small class of 15 included representatives from the Office of the Secretary of Defense, Air Force, and several from civilian academic and industrial activities.

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9. Exhibit: We are planning an exhibit of the selected and approved photographs of the Annual Awards Ceremony in the regular exhibit corridor near the Office of Medical Services. Included on display will be the letter from the President to the Director and samples of the Agency's formal awards, i.e., medals and certificates.

/s/ [REDACTED]

25X1A

for Emmett D. Echols
Director of Personnel

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O & 2 - Addressee

1 - IG

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OD/Pers [REDACTED] sac (9 Oct 67)

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2 OCT 1967

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 29 September 1967

1. [REDACTED] We have now received over 3,000 responses to the [REDACTED] advertisement, and the [REDACTED] has expressed interest in more than 600 of these responses. Resumes have been forwarded to these recruiters who will be able to devote at least the next two weeks to following up on these cases. "Flying squad" members from the Clandestine Services have departed to follow up on interesting candidates in those areas where the regular recruiters will not be able to devote time. Mr. [REDACTED] is completing follow-ups in the Houston, San Antonio, and Dallas, Texas areas. Mr. [REDACTED] is handling follow-ups in the Philadelphia area. Mr. [REDACTED] Office of the Deputy Director for Plans, is handling follow-ups in Colorado, Wyoming, and Arizona. Mr. [REDACTED] left on the weekend to follow up on a number of responses in Puerto Rico. Mr. [REDACTED] and [REDACTED] will depart early this week to follow up on responses in the Chicago and Florida areas, respectively.

2. Recruiters' Conference: The Conference just concluded was well received by all of the recruiters. Matters discussed at the Conference included priority personnel requirements, recent organizational changes, and policy and administrative matters.

The recruiters particularly enjoyed their meeting with the Director and the briefing by Mr. Bannerman concerning the Support Directorate.

3. Plans for Exhibit: Tentative plans have been made for an exhibit of the Annual Awards Ceremony publicizing the Agency's Twentieth Anniversary in the Headquarters Building Exhibit Hall.

/s/ [REDACTED]

25X1A

for Emmett D. Echols
Director of Personnel

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MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 22 September 1967

1. Recruitment in Vietnam for [REDACTED] The CIA/DOD team composed of the following individuals departed for Vietnam on Monday, 18 September 1967, to determine the feasibility of establishing procedures for contacting personnel leaving the military service for possible employment [REDACTED]

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Lt. Colonel Martin J. Cunningham, Department of the Army

It is anticipated that the team will spend four to six weeks in the field on this project. Col. [REDACTED] will also visit military details in [REDACTED] while in the area.

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2. Recruitment for [REDACTED] In the United States: Response to the [REDACTED] advertisement continues and as of this date, 2938 responses have been received. The [REDACTED] has expressed interest in more than 500, and members of the "Flying squad" (Clandestine Services' officers) are going to follow up on these responses. In addition, those regular recruiters whose schedules will permit a week or more of follow-ups before their regular college recruiting season starts will be assigned to handle a specific group of responses.

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3. Clerical Assignments to the Clandestine Services: During the period from 1 January through 22 September 1967, we have assigned [REDACTED] clericals to the Clandestine Services.

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4. Summer Intern Program: The Technical Services Division was advised recently by us that an NPIC Summer Intern from Rensselaer Polytechnic Institute had requested that he be considered for job opportunities other than in NPIC. TSD officials have decided to offer this individual full-time employment upon his graduation in the spring of 1968 from RPI.

5. Cooperative Education Program: Seven new Cooperative Education students reported to the Office of Computer Services last week. Four of these students are being enrolled in programming courses immediately.

6. Credit Union: August was the biggest single loan month in history for the Credit Union: \$1,307,733 in new loans.

7. Employee Activity Association: A tentative report of sales and profits during the sales period 28 August through 15 September 1967:

Total Sales \$9,674

Gross Profits \$2,267

Expenses amounted to approximately \$700 leaving a net profit of \$1,567.

In addition, 255 Agency employees signed up as members.

The total number of EAA members has reached [REDACTED] 25X9

8. Annual Awards Ceremony: [REDACTED] who filmed the annual awards ceremony, has been asked to edit the film. The edited film will be delivered to Mr. [REDACTED] for showing in the Auditorium next week. In addition, we are arranging for still photographs to be prepared for presentation to the employees who received their longevity certificates from the Vice President. Unfortunately, the [REDACTED] 25X1A 25X1A


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photographers who snapped the stills during the ceremony were not able to take pictures of each recipient. We have reviewed, therefore, the movie film and have selected frames which will be blown up from which photographs can be developed.

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 Emmett D. Echols
Director of Personnel

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